

# PROPOSED DOCKET



22<sup>nd</sup> Stated Meeting of the EPC Presbytery of the Pacific Southwest

January 24-25, 2025

Centerpoint Community Church  
515 Sunrise Avenue, Roseville, CA 95661  
(916) 782-3186

*Please note: The Presbytery proceedings today are being recorded.*

## FRIDAY, JANUARY 24, 2025

8:00 am Breakfast

9:00 am **Call to Order and Opening Prayer** RE Brian Wyatt, Moderator

**Declaration of Quorum** RE Mark Eshoff, Stated Clerk

9:10 **Welcome** TE Bryan Yeo

**Introduction of Guests** Moderator Wyatt

9:20 **Worship**

**Call to Worship** Moderator Wyatt

**Worship in Music** CCC Worship Team

**Sermon** Ryan Balbi

The sermon this morning will be given by Ryan Balbi, candidate for Pastor at Christ Community Church, Carmichael, CA. He will be preaching on Hebrews 1:1-4, a passage assigned to him by the Ministerial Committee.

**Moderator's Time of Prayer** Moderator Wyatt

10:00 **Stated Clerk's Report** Stated Clerk Eshoff

Presbytery Voting Guidelines

Absences without Excuse (October 11-12, 2024)

Presbytery Hosting

Teaching Elder Annual Reports

Gospel Priorities Update from the General Assembly Office

Changes to the Proposed Docket

**Approval of the Docket**

10:10 **2025 Parity List** Stated Clerk Eshoff

The 2025 Parity List has been developed to ensure that the representation at Presbytery meetings meets the 2 Ruling Elder to 1 Teaching Elder ratio required in the Book of Order. The number of allocated ruling elders for several churches has changed. (*Attachment 1 - pg. A2*)

**MOTION: To approve the 2025 POPS Parity List**

10:15

## Ministerial Committee Report

TE David Abdo, Chair

### Examination of Ryan Balbi

Ryan Balbi has been called by the congregation of Christ Community Church, Carmichael, CA as Pastor. He is seeking ordination in the EPC and has signed his Ministerial Obligation Form and Ethical Affirmation Form. He has been examined by the members of the Ministerial Committee and his current Terms of Call have been reviewed and approved by the Committee. He is recommended to the Presbytery for approval.

Ryan's examination began with a sermon on Hebrews 1:1-4, a passage assigned by the Ministerial Committee. The Presbytery is to examine him on his knowledge of theology and sacraments, faith in Christ, calling to the ministry, and the nature of the office of a minister of the Word, polity, the Reformed tradition, the Bible, and his spiritual journey. Ryan has no exceptions to the Westminster Standards. (*Attachment 2 - pgs. A3-A19*)

### Two to three questions in each category in the following order:

- Knowledge of Theology, Sacraments, English Bible
- Knowledge of the Book of Order, history of the Church and the Reformed tradition
- Christian experience, progress in spiritual growth, and the nature of the office of Teaching Elder

### Representatives speaking on behalf of Ryan Balbi

**MOTION:** To approve the examination of Ryan Balbi and receive him into full membership in the EPC Presbytery of the Pacific Southwest.

**MOTION:** To approve the Administrative Commission of TE's Dustin DeVriend from Christ Community Church and Bryan Yeo from Centerpoint Community Church, Roseville, CA and RE's Mike Stodghill, David Crichton and Alexis Johnson from Christ Community Church and Andrew Hatfield from Fair Oaks Church to ordain and install Ryan Balbi as Pastor of Christ Community Church, Carmichael, CA on Sunday, February 2, 2025 at 5:00 pm.

10:55

### Dissolution of Call – TE Tim Brown

The congregation of First Presbyterian Church, Hanford, CA voted to request that the Presbytery dissolve their relationship with TE Tim Brown effective December 1, 2024.

**MOTION:** To approve the dissolution of the relationship between TE Tim Brown and First Presbyterian Church, Hanford, CA effective December 1, 2024, and change his status to Without a Call.

11:05

Break

11:25

### Session Minutes Review Committee

RE Janet Goodman, Chair

RE Goodman will report on the reviews from the October 2024 meeting and update the Presbytery on how to improve the effectiveness of Session Minutes.

Churches scheduled for Session Minutes Reviews at the January 2025 meeting:

Centerpoint Community Church, Roseville  
Centerville Presbyterian Church, Fremont  
Christ Church East Bay, Berkeley  
Christ Community Church, Carmichael  
Covenant Community Church, Vacaville  
Covenant Presbyterian Church, Reno, NV

Fair Oaks Church, Fair Oaks  
Fremont Presbyterian Church, Sacramento  
Hope Presbyterian Church, Folsom  
Moraga Valley Presbyterian Church, Moraga  
Sierra Presbyterian Church, Nevada City  
St. John's Assyrian PC, Turlock (2023 and 2024)

- 11:30 **Retirement Recognition – TE Cathy Burkholder**  
 Cathy became a Christian in middle school and began to sense God's call to ministry while attending college at UC Berkeley. Knowing that she was being called by God to full time professional ministry, she pursued her education which led her to Fuller Seminary, Pasadena, CA. Cathy has served on the pastoral staff of four different congregations for over forty years of ministry including Menlo Church (1 year), Trinity Presbyterian Church, San Carlos (13 years), Walnut Creek Presbyterian Church (10 years) and Community Presbyterian Church, Danville. She has served as the Executive Pastor at CPC and been part of the pastoral staff for the last 18 years. Cathy has been passionate about helping people dive deeper into God's word, discover their greater purpose, and make a difference. These past several years have been incredibly fruitful, challenging and humbling. Whether preaching, teaching or leading teams, Cathy's deepest desire is to know Christ and to make Him known through the power of God's spirit.
- She's been married to her husband, Rod, for 37 years and their favorite activities include spending time with their family enjoying the outdoors. Lately, Cathy has spent some of her favorite times twirling on the dance floor with their two granddaughters, Clara and Ellery.
- 12:00 pm Lunch
- 1:00 **Ministry Update – Christ Church East Bay** TE Jonathan St. Clair and TE Andrew Ong  
 Jonathan and Andrew will share an exciting new partnership with Coalition for Christian Outreach to establish a campus ministry at UC Berkeley.
- 1:20 **Church Health Report and Mini-Workshop** TE Mike Griffin, Church Health Coordinator  
*Growing Through Experiences of Grief and Loss as a Church* - Through reflecting on the life cycles of the church and dynamics of Incline, Recline, and Decline that our churches face, this workshop will impart practical tools which will enable churches to process experiences of grief and loss in healthy ways in order to grow into a new season of church incline and vitality.
- 2:35 **Care of Candidates Report** TE Matt Young, Chair
- Examination of John Shuford**  
 John Shuford is ready to come under the care of this Presbytery. He is currently under care of the Session of Sierra Presbyterian Church, Nevada City, CA. The Session has recommended him to the Presbytery as a Candidate Under Care and he has met with and been approved by the POPS Care of Candidates Committee.
- The Candidate will briefly share their spiritual journey, their sense of call and why they have chosen the EPC. The Presbytery may then examine the Candidate on the following:
- Christian experience and growth
  - The motive for seeking ordination in the EPC
  - The candidate's call to the Ministry
- Representative speaking on behalf of Candidate**
- MOTION: To approve John Shuford to come under care of the EPC Presbytery of the Pacific Southwest and approve TE Erik Buhl as advisor to Candidate Shuford**
- Constitutional Questions to the Candidate** Moderator Wyatt
- As you understand God's working in your heart and life, do you continue to believe yourself called to the office of Teaching Elder?
  - Do you now submit yourself to the care and supervision of this Presbytery as you prepare yourself for this office?
  - Do you renew your commitment as a Christian, in humble reliance upon the grace of the Holy Spirit, to live as becomes a follower of Jesus?

**Prayer for the Candidate**

**Charge to the Candidate**

3:15 Break

3:35 **Treasurer's Report** RE David Sylvester, POPS Treasurer  
RE Sylvester will brief the Presbytery on the 2024 Year-end POPS Financials and Askings Report. He will also present a short survey for each commissioner to complete regarding the financial health of their church. (*Attachment 3 - pgs. A20-A22*)

4:00 **2025 POPS Budget** Stated Clerk Eshoff  
The POPS Council recommends the attached 2025 Budget for approval by the Presbytery (*Attachment 4 - pgs. A23-A25*)

**MOTION: To approve the 2025 POPS Budget**

4:15 **Mission Committee Report** TE Dave Fenska, Chair

4:40 **Descending Overtures from the 44<sup>th</sup> General Assembly** Stated Clerk Eshoff  
Stated Clerk Eshoff will present the overtures from the recent 44<sup>th</sup> General Assembly meeting in June 2024. These overtures were approved by the General Assembly to be sent to the EPC presbyteries for their approval. The wording of the overtures is attached. (*Attachment 5 - pgs. A26-A27*)

You are reminded that, while we may debate the substance of Descending Overtures, we may not amend the Overtures in any way but may only vote for or against their adoption. Under the requirements of our Constitution Overtures must be voted on individually and the vote must be counted and recorded.

**Descending Overture 24-A**

This overture clarifies the guidelines for temporary pastoral relationships which are by invitation for a specified time and therefore do not require examination for presbytery membership, only interviewing for suitability to the task. Those pursuing transfer into the Evangelical Presbyterian Church as a Transitional Pastor would be examined for presbytery membership while those serving from outside the Evangelical Presbyterian Church could serve by temporary invitation in the same manner as a Stated Supply.

Teaching Elders from outside the Evangelical Presbyterian Church called as Transitional Pastors must be examined for transfer according to G. 10-7 a.1.d. Teaching Elders from outside the Evangelical Presbyterian Church who are not seeking transfer will still be able to serve as Transitional Pastors by invitation of a Session in the same manner as Stated Supply Pastors G. 10-7 A.1.e]

**MOTION: To approve Descending Overture 24-A: That the Book of Government 10-7 and 9-5 be amended.**

5:00 **Ministry Update – New Life Community Church** RE Linda Marshall  
RE Marshall will provide an update on New Life Community Church, Covelo, CA, including the completion of their new building and the joys, challenges and prayer requests for the church.

5:15 **Nominating Committee Report** RE Christine Deane, Chair  
RE Deane will bring nominees for positions on POPS committees.

**MOTION: To elect RE Stephen Morris from Covenant Presbyterian Church, Orange, CA to the Care of Candidates Committee (Class of 2027)**

5:30 **Meeting Recess**

**Dinner**

7:00 **Presbytery Worship Service**

The POPS Worship Service will be led by TE Bryan Yeo and the staff and leaders from Centerpoint Community Church. Communion will be served, and an offering will be received for the POPS Church Planting Fund.

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## SATURDAY, JANUARY 25, 2025

- 8:00 am Breakfast
- 9:00 **Call to Order and Opening Prayer** RE Brian Wyatt, Moderator  
**Appreciation to the Volunteers and Staff of the Host Church**
- 9:10 **Worship and Prayer**
- Call to Worship** Moderator Wyatt
  - Worship in Music** CCC Worship Team
  - Sermon** TE Joe Mazzela
- The sermon will be given by TE Joe Mazella, candidate for Evangelist for the Presbytery of the Pacific Southwest.
- Moderator's Time of Prayer** Moderator Wyatt
- 10:10 **Church Planting Report** TE Shawn Robinson, Church Planting Coordinator  
TE Robinson and the Church Planting Team will present the opportunity to plant a church in Tejon Ranch, CA.
- MOTION: To approve the formation of the Tejon Ranch Church Plant as a mission of the Presbytery of the Pacific Southwest**
- MOTION: To approve fund-raising within and outside of POPS to fund the preparation and establishment of the Tejon Ranch Church Plant**
- MOTION: To encourage all POPS churches to participate as either a partner, patron or prayer support for the Tejon Ranch Church Plant**

### Examination of Joe Mazzela

Joe Mazzela has been identified by the POPS Church Planting Team as a candidate for Evangelist to begin work to start an EPC church plant in Tejon Ranch, CA. He attended the Church Planting Assessment Workshop sponsored by the EPC and has been provisionally approved as a church planter. He has been examined and approved by the members of the Ministerial Committee and is recommended to the Presbytery for approval.

The Presbytery has the opportunity to examine him on his call as an Evangelist and church planter in Tejon Ranch, and to dialogue with him on the opportunities and challenges that this call presents. Members of the POPS Church Planting Team will also participate in the discussion.

**MOTION: To approve the change in status of TE Joe Mazzela from Without Call to Evangelist for the Tejon Ranch Church Plant**

11:00 **Care of Candidates Report (continued)**

**Examination of Chris Schlatter**

Chris Schlatter is ready to come under the care of this Presbytery. He is currently under care of the Session of Covenant Presbyterian Church, Reno, NV. The Session has recommended him to the Presbytery as a Candidate Under Care and he has met with and been approved by the POPS Care of Candidates Committee.

The Candidate will briefly share their spiritual journey, their sense of call and why they have chosen the EPC. The Presbytery may then examine the Candidate on the following:

- Christian experience and growth
- The motive for seeking ordination in the EPC
- The candidate's call to the Ministry

**Representative speaking on behalf of Candidate**

**MOTION: To approve Chris Schlatter to come under care of the EPC Presbytery of the Pacific Southwest and approve TE Dustin DeVriend as advisor to Candidate Schlatter**

**Constitutional Questions to the Candidate**

Moderator Wyatt

**Prayer for the Candidate**

**Charge to the Candidate**

11:40 **Omnibus Motion**

Moderator Wyatt

1. That the Minutes of the Twenty First Stated Meeting of the EPC Presbytery of the Pacific Southwest on October 8-10, 2024, be approved as posted (these minutes are available on the POPS website).
2. To receive the report of the Ministerial Committee that TE Greg Ehlert was received from the EPC Presbytery of the Pacific Southwest by the Reformed Church in America City Classis effective October 17, 2024, which completes his transfer.
3. To receive the report of the Ministerial Committee to approve the transfer of TE Patrick Vaughn to the PCUSA North Central California Presbytery.
4. That the Administrative Commission to install Will Carreras as Assistant Pastor of Mission and Mercy Ministry at Covenant Presbyterian Church, San Diego, CA be dismissed with appreciation for their service to the Presbytery, to the pastor, and to the congregation. The commission's minutes are on file with the Stated Clerk.
5. That the Administrative Commission to install Jeff Hooker as Associate Pastor of Spiritual Formation at Centerpoint Community Church, Roseville, CA be dismissed with appreciation for their service to the Presbytery, to the pastor, and to the congregation. The commission's minutes are on file with the Stated Clerk.
6. That the Administrative Commission to install Ken Ferguson as Pastor of San Ramon Presbyterian Church be dismissed with appreciation for their service to the Presbytery, to the pastor, and to the congregation. The commission's minutes are on file with the Stated Clerk.
7. To accept the report of the Ministerial Committee to approve the Change in Status of TE Rick Nylund (Out of Bounds – Neighborhood Community Church, Pleasant Hill, CA) to Associate Member – Out of Bounds.

**MOTION: To approve the Omnibus actions**

11:50 **Important Upcoming Dates**

- |                     |   |
|---------------------|---|
| May 15-16, 2025     | Presbytery of the Pacific Southwest Meeting (#23)<br><b>Location (TBD)</b>                                |
| June 17-19, 2025    | EPC General Assembly<br>Location: Ward Church, Livonia, MI  |
| October 10-11, 2025 | Presbytery of the Pacific Southwest Meeting (#24)<br><b>Location (TBD)</b>                                |
| January 23-24, 2026 | Presbytery of the Pacific Southwest Meeting (#25)<br>Location: First Presbyterian Church, Bakersfield, CA |

**Hosting Opportunities**

Member churches are reminded that an opportunity is available to host the Presbytery at its May and October 2025 meetings. Contact the Stated Clerk if you are interested in offering an invitation.

We are looking for churches to host **Discovery Workshops** in 2025. Contact the Stated Clerk if you are interested in offering an invitation.

12:00 **Adjournment and Closing Prayer**

Moderator Wyatt





**Presbytery of the Pacific Southwest**  
5770 Carlson Drive  
Sacramento, CA 95819  
(916) 452-7132

**Presbytery Meeting Docket**  
January 24-25, 2025

**ATTACHMENTS**

- |    |   |         |
|----|---|---------|
| 1. | 2025 POPS Parity List   | A2      |
| 2. | Personal Information and Statement of Faith for Ryan Balbi          | A3-A19  |
| 3. | 2024 Year-End Financials  | A20-A22 |
| 4. | Proposed 2025 POPS Budget   | A23-A25 |
| 5. | Descending Overtures from the 44 <sup>th</sup> EPC General Assembly | A26-A27 |
| 6. | Gospel Priorities Update  | A28     |



## 2025 Parity List

	CHURCH	CITY	STATE	A	B	C	D	E	F
				MEMBERS	TE's	ELDERS (# members)	ELDERS (# TE's)	ADD'L ELDERS	FINAL AMOUNT
1	Centerpoint Community Church	Roseville	CA	831	3	3	<u>6</u>	1	6
2	Centerville Presbyterian Church	Fremont	CA	299	2	2	<u>4</u>	2	6
3	Christ Church East Bay	Berkeley	CA	138	2	2	<u>4</u>	2	6
4	Christ Community Church	Carmichael	CA	1,042	1	<u>4</u>	2	2	6
5	Clayton Community Church	Clayton	CA	101	1	2	<u>2</u>	2	4
6	Community Presbyterian Church of Danville	Danville	CA	1,774	3	6	<u>6</u>	2	8
7	Cornerstone Woodlake	Woodlake	CA	85	0	<u>2</u>	0	2	3
8	Covenant Community Church of Vacaville	Vacaville	CA	121	1	<u>2</u>	2	2	3
9	Covenant Presbyterian Church of Orange	Orange	CA	201	2	2	<u>4</u>	1	5
10	Covenant Presbyterian Church of Reno	Reno	NV	178	1	2	<u>2</u>	1	3
11	Covenant Presbyterian Church of San Diego	San Diego	CA	108	3	2	<u>6</u>	1	7
12	Easton Presbyterian Church	Fresno	CA	200	1	2	<u>2</u>	1	3
13	Fair Oaks Presbyterian Church	Fair Oaks	CA	739	1	3	<u>2</u>	1	5
14	First Armenian Presbyterian Church	Fresno	CA	170	1	2	<u>2</u>	1	3
15	First Presbyterian Church	Bakersfield	CA	406	2	2	<u>4</u>	1	5
16	First Presbyterian Church	Fresno	CA	588	2	3	<u>4</u>	1	5
17	First Presbyterian Church	Hanford	CA	81	0	2	<u>0</u>	1	3
18	Fowler Presbyterian Church	Fowler	CA	152	2	2	<u>4</u>	1	5
19	Fremont Presbyterian Church	Sacramento	CA	885	2	3	<u>4</u>	1	5
20	Heritage EPC	Santa Maria	CA	33	1	2	<u>2</u>	1	3
21	Hope Presbyterian Church	Folsom	CA	82	1	2	<u>2</u>	1	3
22	Kingman Presbyterian Church	Kingman	AZ	124	1	<u>2</u>	2	1	3
23	Millbrook Presbyterian Church	Fresno	CA	15	0	<u>2</u>	0	1	3
24	Moraga Valley Presbyterian Church	Moraga	CA	554	2	3	<u>4</u>	1	5
25	New Life Community Church	Covelo	CA	10	0	<u>2</u>	0	1	3
26	San Ramon Presbyterian Church	San Ramon	CA	130	1	<u>2</u>	2	1	3
27	Sanger Community Church	Sanger	CA	47	0	2	<u>0</u>	1	1
28	Sierra Presbyterian Church	Nevada City	CA	228	2	2	<u>4</u>	1	5
29	St. John's Assyrian Presbyterian Church	Turlock	CA	179	1	2	<u>2</u>	1	3
30	The Table	San Francisco	CA	25	1	2	<u>2</u>	1	3
31	Valley Community Church	San Jacinto	CA	20	1	2	<u>2</u>	1	3
32	Wintersburg Presbyterian Church	Santa Ana	CA	341	2	2	<u>4</u>	1	5
	<b>TOTAL</b>			<b>9,887</b>	<b>43</b>				<b>134</b>

**Additional Teaching Elders**

Administrative Call	0		
Military Chaplains	0		
Institutional Chaplains	2		
Outside the Bounds/Evangelists/Missionaries	5		
Active-Retired	5		
Without a Call	<u>12</u>		
<b>TOTAL FOR PARITY CALCULATION</b>	<b>67</b>	x 2 =	<b>134</b>

Associate Members (*not counted for parity*)

Serving Outside the Boundaries	2	
Retired	25	
Inactive Members ( <i>not counted for parity</i> )	<u>2</u>	
<b>TOTAL ALL TEACHING ELDERS</b>	<b>96</b>	

The Parity List is intended to ensure two Elders for each Minister. Our existing churches have been allocated additional Elders in order to maintain parity as per BOG 19-2A4.

- A - Number of active members reported in GA statistics for the previous year
- B - Number of TE's in Presbytery of the Pacific Southwest
- C - Number of RE's based on number of members (BOG 19-2A4.a)
- D - Number of RE's based on number of TE's (BOG 19-2A4.a) - Minimum of 2
- E - Additional number of RE's allowed to achieve a 2:1 parity (BOG 19-2A4.b) - Rotating amongst churches
- F - Total RE's allowed to represent this congregation at all Presbytery and General Assembly meetings [ (F)=(E)+larger of (C) or (D) ]

Name:

## Part 2: Personal Information

### 1. Name:

(Last)

(First)

(Middle)

Preferred Address:

Preferred Phone:

Cell  Work  Home

Alternate Phone:

Cell  Work  Home

Email:

### 2. Work History:

Current and Previous Positions (ministry or otherwise)

Dates

Name:

**3. Volunteer Experience** (applicable to a pastoral role)

Dates

**4. Ordination Status**

Ordained by (church/city/state):

Ordination Date:

*If not ordained:*

Church Membership (church, city, state):

Candidate Under Care of (denomination and presbytery):

since (date):

Name:

**5. Educational Background:**

a. Name of Institution	Dates Attended	Degree
------------------------	----------------	--------

b. Continuing Education/Professional Development	Dates
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**6. Other Experience:**

a. Types of professional supervision and personal accountability you have found helpful in your life and ministry:

Name:

b. Community and Civic Activities:

c. Presbytery and General Assembly Activities:

d. Ecumenical Activities:

e. Special Interests, Hobbies:

f. Languages (other than English) you can speak, and level of proficiency:

Name:

### **Part 3: Narrative**

- 1. Life Story:** In one page, describe your life's journey. Include key incidents (such as how you came to faith in Christ) that were significant in your formation as a person and your call to ministry.

Name:

**2. Self-Appraisal:**

a. Briefly describe your leadership style:

- How you go about making decisions:

- Your administrative style:

b. Talk about how you handled a recent conflict. What did you do well? What areas of conflict resolution do you need to be more effective at?

c. What do you enjoy about working as part of a team? What is challenging to you?



Name:

d. Briefly describe your worship preferences: (*preaching style, preferred worship style [e.g., liturgical, modern, traditional, blended, etc.]*)

e. Share your sense of your call to ministry:

- What type of ministry role are you called to? And what would effectiveness look like in that role?

- What are your personal ideals and long-term goals?





Name:

#### Part 4: Denominational Alignment

1. Do you affirm the “Essentials of Our Faith” without exception?  Yes  No

If “No” please briefly explain:

2. Do you agree with and can you submit to the system of government of the Evangelical Presbyterian Church?  Yes  No

If “No” please briefly explain:

3. Do you sincerely receive and adopt the *Westminster Confession of Faith and Catechisms* of this Church as containing the system of doctrine taught in the Holy Scriptures?  Yes  No

If “No” please briefly explain:

4. Do you take any exceptions to the *Westminster Confession of Faith and Catechisms*?  Yes  No

If “Yes,” identify the topic with chapter, paragraph, or question number you take your exception with. State your alternate view with biblical support. Include additional page if necessary.

*(An “exception” means that you disagree with a statement in the Westminster Confession, believe it to be wrong, have Scriptural support to justify your belief, and have Scriptural support of an alternative view.)*

5. Do you willingly offer the sacrament of infant baptism to Christian parents?  Yes  No

If “No” please briefly explain:



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## **Candidates Statement of Faith**

*Provide a brief statement in your own words for each item. Return to the Chair of the Candidates or Ministerial Committee before you are scheduled for your oral ordination exam.*

Candidate's Name \_\_\_\_\_ Date \_\_\_\_\_

1. The Bible (Bibliology)

2. God the Father (Theology proper)

3. Jesus Christ (Christology)



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4. The Holy Spirit (Pneumatology)

5. Mankind (Anthropology)

6. Sin (Hamartiology)

7. Salvation (Soteriology)



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8. Satan

9. Angels and Demons

10. The Church (Ecclesiology)

11. The Spiritual Life of the Believer



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12. Future Things (Eschatology)

13. Evangelism

14. Spiritual Gifts





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Answer the following integration questions:

15. State your view of the Scriptures and the place the Scriptures will have in your ministry.

16. What distinctions of the Reformed faith appeal to you?

17. What/Who is the Holy Spirit and how important is His ministry?



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18. What is your position on women in leadership roles in the church?

19. What do you see as the strengths and weaknesses of the Presbyterian form of government?

20. Explain your philosophy of ministry.



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21. Describe your approach to evangelism, both personally and as a pastor in a local church.

22. As you reflect on your life, explain your sense of call to ministry.

23. Elaborate on your convictions about personal accountability in your life and in the lives of Christians to whom you might minister.



Presbytery of the Pacific Southwest  
**Income and Expenses**  
 December 31, 2024

CATEGORY	CURRENT MONTH			YEAR-TO-DATE			ANNUAL BUDGET
	ACTUAL	BUDGET	VARIANCE	ACTUAL	BUDGET	VARIANCE	
<b>INCOME</b>							
POPS Church Support	\$9,218	\$12,667	(\$3,449)	\$130,798	\$152,000	(\$21,202)	\$152,000
Other Income -Church Planting Subsidy	0	250	(250)	4,000	3,000	1,000	3,000
Other Income- Church Health Subsidy	3,000	1,000	2,000	12,000	12,000	0	12,000
Other Income - Miscellaneous	2,288	0	2,288	2,288	0	2,288	0
<b>Total Income</b>	<b>14,506</b>	<b>13,917</b>	<b>589</b>	<b>149,086</b>	<b>167,000</b>	<b>(17,914)</b>	<b>167,000</b>
<b>EXPENSES</b>							
Personnel	\$10,094	\$9,983	(\$110)	\$118,352	\$119,800	\$1,448	\$119,800
Travel	471	1,617	1,146	17,983	19,400	1,417	19,400
Presbytery Office	602	225	(377)	2,473	2,700	227	2,700
Moderator	0	17	17	0	200	200	200
Care of Candidates	0	67	67	202	800	598	800
Church Planting	0	17	17	0	200	200	200
Church Health	0	0	0	0	0	0	0
Mission	1,000	583	(417)	4,529	7,000	2,471	7,000
Nominating Committee	0	42	42	0	500	500	500
Session Minutes Review Committee	0	42	42	0	500	500	500
Presbytery Meetings	2,500	792	(1,708)	10,413	9,500	(913)	9,500
Leadership and Training	0	233	233	3,374	2,800	(574)	2,800
Accounting and Finance	212	300	88	4,857	3,600	(1,257)	3,600
<b>Total All Expenses</b>	<b>\$14,879</b>	<b>\$13,917</b>	<b>(\$962)</b>	<b>\$162,183</b>	<b>\$167,000</b>	<b>\$4,817</b>	<b>\$167,000</b>
<b>NET INCOME</b>	<b>(\$373)</b>	<b>(\$0)</b>	<b>(\$373)</b>	<b>(\$13,097)</b>	<b>\$0</b>	<b>(\$13,097)</b>	<b>\$0</b>



Presbytery of the Pacific Southwest

**Balance Sheet**

12/31/2024

DESCRIPTION	BALANCE at 12/31/24	BALANCE at 12/31/23
<b>ASSETS</b>		
Cash	\$37,055	\$131,079
Investments	77,288	0
Other Assets	0	0
<b>TOTAL ASSETS</b>	<b>\$114,343</b>	<b>\$131,079</b>
<b>FUNDS</b>		
<b>Designated Funds</b>		
Pastor's Care & Support	\$3,875	\$5,780
Church Planting	3,328	2,538
Educational Assistance Fund	3,945	2,842
Chaplains Travel	2,308	2,308
World Outreach E2025	3,766	3,116
Pastors Retreat	653	1,249
Church Health	6,915	7,220
Women's Ministries	2,518	3,066
<b>Total Designated Funds</b>	<b>27,306</b>	<b>28,119</b>
<b>Reserve/Undesignated Funds</b>	<b>100,134</b>	<b>84,065</b>
<b>Current Income (Loss)</b>	<b>(13,097)</b>	<b>18,895</b>
<b>TOTAL FUNDS</b>	<b>\$114,343</b>	<b>\$131,079</b>



Presbytery of the Pacific Southwest  
**Percentage of Income (POI)**  
 December 2024

CHURCH	REPORTED 2022 INCOME	REQUESTED POI	ACTUAL GIVING	% of TOTAL
Centerpoint	\$2,495,179	\$12,476	\$0	0%
Centerville PC	1,504,686	7,523	4,488	60%
Christ Church East Bay	1,483,879	7,419	2,085	28%
Christ Community Church	2,586,263	12,931	13,110	101%
Clayton Community	703,198	3,516	0	0%
CPC Danville	6,193,415	30,967	30,972	100%
Cornerstone Woodlake	138,061	690	690	100%
Covenant PC - Orange	471,556	2,358	5,044	214%
Covenant PC - Reno	421,358	2,107	2,930	139%
Covenant PC - San Diego	659,485	3,297	3,000	91%
Covenant Community Vacaville	504,929	2,525	2,358	93%
Easton PC	232,000	1,160	1,160	100%
Fair Oaks	2,642,304	13,212	10,148	77%
First Armenian PC	623,434	3,117	2,325	75%
First PC - Bakersfield	1,438,643	7,193	6,267	87%
First PC - Fresno	1,428,390	7,142	7,193	101%
First PC - Hanford	227,875	1,139	1,139	100%
Fowler PC	394,677	1,973	0	0%
Fremont PC**	2,175,527	8,478	11,000	130%
Heritage EPC	65,222	326	375	115%
Hope PC	318,705	1,594	1,594	100%
Kingman PC	195,781	979	979	100%
Millbrook PC	87,353	437	0	0%
Moraga Valley PC	2,042,000	10,210	8,887	87%
New Life, Covelo	20,096	100	200	199%
San Ramon PC	880,627	4,403	3,585	81%
Sanger Community	207,000	1,035	0	0%
Sierra PC	561,967	2,810	2,800	100%
St. John's Assyrian PC	112,851	564	0	0%
The Table	138,112	691	691	100%
Valley Community	111,004	555	600	108%
Wintersburg PC	1,691,770	8,459	7,178	85%
<b>TOTAL</b>	<b>\$32,757,347</b>	<b>\$161,387</b>	<b>\$130,798</b>	<b>81%</b>

\*\*Presbytery Office

Presbytery of the Pacific Southwest  
2025 Proposed Budget



DESCRIPTION	2024 BUDGET		2024 ACTUAL <sup>2</sup>	2024 %	2024 ESTIMATED	2025 PROPOSED
	TOTAL	YTD <sup>2</sup>				
<b>REVENUE</b>						
Percentage of Income Asking (0.5%)	\$ 152,000	\$139,333	\$121,580	87%	\$ 131,298	\$ 149,000
GA Subsidy - Church Health	12,000	11,000	9,000	82%	12,000	12,000
GA Subsidy - Church Planting	3,000	2,750	4,000	0%	4,000	3,000
Other Income	0	0	0	0%	2,288	2,000
<b>TOTAL REVENUE</b>	<b>\$ 167,000</b>	<b>\$153,083</b>	<b>\$134,580</b>		<b>\$ 149,586</b>	<b>\$ 166,000</b>
<b>EXPENSES</b>						
<b>Personnel</b>						
Stated Clerk	\$ 36,000	\$ 33,000	\$ 33,000	100%	\$ 36,000	\$ 36,000
Presbytery Assistant	12,500	11,458	11,458	100%	12,500	12,000
Moderator	2,000	1,833	1,833	100%	2,000	2,000
Ministerial Committee Chair	30,000	27,500	27,500	100%	30,000	30,000
Care of Candidates Chair	5,000	4,583	4,583	100%	5,000	5,000
Church Planting Coordinator	6,000	5,500	5,500	100%	6,000	6,000
Church Health Coordinator	12,000	11,000	11,000	100%	12,000	12,000
Chaplain	12,000	11,000	8,000	0%	9,000	12,000
Payroll Taxes	4,300	3,942	5,384	137%	5,900	6,500
<b>Total Personnel Expense</b>	<b>119,800</b>	<b>109,817</b>	<b>108,259</b>		<b>118,400</b>	<b>121,500</b>
<b>Travel</b>						
Stated Clerk and Assistant	7,700	7,058	5,223	74%	6,000	7,000
Moderator Travel	2,000	1,833	3,110	170%	3,110	3,000
Ministerial Committee Chair	5,000	4,583	5,277	115%	5,300	5,000
Ministerial Committee Travel	500	458	998	218%	1,000	500
Care of Candidates Chair	1,200	1,100	1,271	116%	1,300	1,300
CoC Committee/Candidate Travel	1,500	1,375	326	24%	400	1,000
Mission Committee	500	458	486	0%	500	500
Session Minutes Review Chair	500	458	0	0%	0	0
Church Planting	500	458	263	0%	0	500
Church Health	0	-	0	0%	0	0
Treasurer	500	458	558	122%	600	500
Nominating Chair	500	458	0	0%	0	0
Chaplain	0	-	0	0%	500	500
<b>Total Travel</b>	<b>20,400</b>	<b>18,700</b>	<b>17,512</b>		<b>18,710</b>	<b>19,800</b>

Presbytery of the Pacific Southwest  
2025 Proposed Budget



DESCRIPTION	2024 BUDGET		2024 ACTUAL <sup>2</sup>	2024 %	2024 ESTIMATED	2025 PROPOSED
	TOTAL	YTD <sup>2</sup>				
<b>Presbytery Office <sup>1</sup></b>						
Information Tech./Website	0	-	0	0%	0	0
Office Supplies/Postage/Copies	1,500	1,375	851	62%	900	900
Communications	900	825	675	82%	900	900
Background Checks	300	275	345	125%	350	300
Total Presbytery Office	<u>2,700</u>	<u>2,475</u>	<u>1,871</u>		<u>2,150</u>	<u>2,100</u>
<b>Ministerial Committee</b>						
Other Resources/Supplies	0	-	0	0%	0	0
<b>Care of Candidates Committee</b>						
Candidate Subsidy / Other	800	733	202	0%	200	600
<b>Mission Committee</b>						
Program	7,000	6,417	3,529	55%	4,529	5,000
<b>Minutes Review Committee</b>						
Program	-	-	0		0	0
<b>Nominating Committee</b>						
Program	-	-	0		0	0
<b>Moderator</b>						
Miscellaneous Expenses	200	183	0	0%	0	0
<b>Treasurer's Office</b>						
Officer's & Director's Insurance	2,200	2,017	2,106	104%	2,100	2,200
Annual Financial Review	200	183	1,000	545%	1,000	200
Investment Expenses	0	-	0		0	0
Payroll/Accounting Service	1,200	1,100	1,539	0%	1,700	1,700
	<u>3,600</u>	<u>3,300</u>	<u>4,645</u>		<u>4,800</u>	<u>4,100</u>
<b>Church Planting <sup>3</sup></b>						
Program	200	183	0	0%	0	0
<b>Church Health <sup>4</sup></b>						
Program	0	0	0		0	0



Presbytery of the Pacific Southwest  
2025 Proposed Budget



DESCRIPTION	2024 BUDGET		2024 ACTUAL <sup>2</sup>	2024 %	2024 ESTIMATED	2025 PROPOSED
	TOTAL	YTD <sup>2</sup>				
<b>Presbytery Meetings</b>						
Meals and Expense Subsidy	7,500	6,875	4,451	65%	9,413	<b>7,500</b>
Resource/Teaching Honorariums	2,000	1,833	3,462	189%	1,000	<b>2,000</b>
	<u>9,500</u>	<u>8,708</u>	<u>7,913</u>		<u>10,413</u>	<u><b>9,500</b></u>
<b>Training/Discovery Workshops</b>	500	458	1,074	234%	1,074	<b>1,100</b>
<b>Pastor's Retreat Subsidy</b>	2,300	2,108	2,300	109%	2,300	<b>2,300</b>
TOTAL EXPENSES	<u>\$ 167,000</u>	<u>\$153,083</u>	<u>\$ 147,304</u>		<u>\$ 162,576</u>	<u>\$ <b>166,000</b></u>
<b>NET INCOME/LOSS</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (12,724)</u>		<u>\$ (12,990)</u>	<u>\$ -</u>

1. Office space provided by Fremont Presbyterian Church  
in lieu of a portion of Per Member Asking (\$2,400)
2. Through November 30, 2024
3. Funded by the Church Planting Fund
4. Funded by the Church Health Fund

## Descending Overtures from the 44<sup>th</sup> General Assembly Evangelical Presbyterian Church

### DESCENDING OVERTURE 44-A

That the *Book of Government* 10-7 and 9.5C.3 be amended. [**Rational:** Temporary Pastoral Relationships are by invitation for a specified time and therefore do not require examination for presbytery membership, only interviewing for suitability to the task. Those pursuing transfer into the Evangelical Presbyterian Church as a Transitional Pastor would be examined for presbytery membership while those serving from outside the Evangelical Presbyterian Church could serve by temporary invitation in the same manner as a Stated Supply.]

[**Rational:** Teaching Elders from outside the Evangelical Presbyterian Church called as Transitional Pastors must be examined for transfer according to G. 10-7 a.1.d. Teaching Elders from outside the Evangelical Presbyterian Church who are not seeking transfer will still be able to serve as Transitional Pastors by invitation of a Session in the same manner as Stated Supply Pastors G. 10-7 A.1.e]

<i>Current Book of Government 10-7</i>	<i>Proposed Book of Government 10-7 Amendments in bold italics</i>
<p><b>10-7 Temporary Pastoral Relationships</b></p> <p>A. Temporary Pastoral Relationships may be established with lawfully ordained Ministers or Commissioned Pastors when a church is without a pastor.</p> <p>1. Transitional Pastor</p> <p style="padding-left: 20px;">a. A Transitional Pastor is called by the Session to serve during the period a congregation is seeking a Pastor. The Transitional Pastor intentionally leads the congregation toward greater health and readiness for their next pastor and will ordinarily be appointed by the Presbytery to moderate the Session during the time of service.</p> <p style="padding-left: 20px;">b. Due to the temporary nature of the call, Transitional Pastors called from another Presbytery in the Evangelical Presbyterian Church will ordinarily maintain membership in their home presbytery.</p> <p style="padding-left: 20px;">c. Upon approval of the Ministerial Committee, Transitional Pastors are introduced to the receiving presbytery</p>	<p><b>10-7 Temporary Pastoral Relationships</b></p> <p><b>A.</b> Temporary Pastoral Relationships may be established with lawfully ordained Ministers or Commissioned Pastors when a church is without a pastor.</p> <p>1. Transitional Pastor</p> <p style="padding-left: 20px;">a. A Transitional Pastor is called by the Session to serve during the period a congregation is seeking a Pastor. The Transitional Pastor intentionally leads the congregation toward greater health and readiness for their next pastor and will ordinarily be appointed by the Presbytery to moderate the Session during the time of service.</p> <p style="padding-left: 20px;">b. Due to the temporary nature of the call, Transitional Pastors called from another Presbytery in the Evangelical Presbyterian Church will ordinarily maintain membership in their home presbytery.</p> <p style="padding-left: 20px;">c. Upon approval of the Ministerial Committee, Transitional Pastors are introduced to the receiving presbytery</p>

<p>and enrolled as corresponding members (voice but not vote).</p> <p>d. If a Transitional Pastor is called from outside the Evangelical Presbyterian Church, the presbytery shall examine and transfer the pastor according to applicable provisions of this <i>Book of Government</i>.</p>	<p>and enrolled as corresponding members (voice but not vote).</p> <p>d. If a Transitional Pastor is called from outside the Evangelical Presbyterian Church <b><i>and seeks to transfer ordination</i></b>, the presbytery shall examine and transfer the pastor according to applicable provisions of this Book of Government.</p> <p><b><i>e. If a Transitional Pastor from outside the Evangelical Presbyterian Church is not seeking to transfer ordination, the Session may extend an invitation in the same manner as a Stated Supply Pastor except that the invitation will remain in effect during the period the congregation is seeking a Pastor.</i></b></p>
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Current <i>Book of Government</i> 9-5	Proposed <i>Book of Government</i> 9-5 <b><i>Amendments in bold italics</i></b>
<p><b>9-5 The office of Teaching Elder</b></p> <p>A. Pastor</p> <p>1. Titles</p> <p>A Teaching Elder may be called by a congregation to be a Pastor or Associate Pastor. Sessions may call a Teaching Elder as Assistant Pastor, Transitional Pastor, or invite a Teaching Elder as Stated Supply Pastor, or Occasional Supply Pastor. Presbytery must approve all such positions. These are the only recognized callings for Teaching Elders in a congregational setting.<sup>54</sup> The office of the “co-pastor” is not a constitutionally recognized calling in a local church. Except as otherwise provided in the Book of Government, the Pastor of the church shall be the Moderator of Session.</p>	<p><b>9-5 The office of Teaching Elder</b></p> <p>B. Pastor</p> <p>1. Titles</p> <p>A Teaching Elder may be called by a congregation to be a Pastor or Associate Pastor. Sessions may call a Teaching Elder as Assistant Pastor, Transitional Pastor, or invite a Teaching Elder as <b><i>Transitional Pastor</i></b>, Stated Supply Pastor, or Occasional Supply Pastor. Presbytery must approve all such positions. These are the only recognized callings for Teaching Elders in a congregational setting.<sup>54</sup> The office of the “co-pastor” is not a constitutionally recognized calling in a local church. Except as otherwise provided in the Book of Government, the Pastor of the church shall be the Moderator of Session.</p>

January 2025



## CHURCH PLANTING

Our next **Church Planter Assessment** will be:

**March 3-6, 2025**

First Presbyterian Church, Orlando

For up to 6 couples or a total of 12 individuals

Interested? [Contact Elizabeth Gibson.](#)

## WORLD OUTREACH

As we move into 2025, we praise God for what He has done through Engage 2025, often in unexpected ways.

God writes a better story!

### KAIROS COURSE

online

**April 15-June 10**

[REGISTER HERE](#)



## CHURCH HEALTH

Please pray for our upcoming **Church Health Coordinators Training, Feb. 4-6**

Thank you!

## EFFECTIVE BIBLICAL LEADERSHIP

### Small Church Pastors Summit

“Small Churches: Equipped in Christ” (Ephesians 4:15-16)

*Spouses welcome!*

Feb. 18-20 in Raleigh, NC

[REGISTER HERE](#)

### Next Gen Leadership Summit

March 25-27